Classified Advisory Salary Working for Students Committee

Minutes

December 8, 2016

1) Meeting was called to order by Mr. Jason Perkins. First on the agenda was the introduction of committee members. All were present with the exception of Rebecca Coffey, Eli Garner, and a transportation representative.

2) The second agenda item was the selection of the committee secretary. Rebecca Coffey was nominated by Natalie Botkin and the committee selected Mrs. Coffey for secretary.

3) The committee then reviewed the following items:
    a) Purpose of CLASS
    b) Meeting Norms
    c) Committee Guidelines
    d) Accomplishments from last year.

4) Mr. Wistrom then provided a financial update that included the revised budget that was approved during the November school board meeting. He also discussed the challenges with the current budget and the possibility of state withholdings from this year's budget. It has been stated education will bear the brunt of withholdings with a possible 275 million dollars being cut from education this year.

5) Next steps for the committee were discussed. The goal of the committee is to be competitive in salary and benefits with surrounding districts. The committee wants all classified salary schedules in the top half of surrounding districts. During the January meeting, Mr. Perkins will provide data relating to the district's salary rank compared to surrounding districts. Another step will be to determine how substitute workers move across the salary schedule.

6) Next meeting date is January 26, 2017 at 4:15 pm.