

Technology

Step	Computer Techs. 1	Computer Techs. 2	Network Administrator	Assistant Director
	0.39	0.39	500.00	500.00
0	\$ 13.98	\$ 14.96	\$ 50,462	\$ 54,318
1	\$ 14.37	\$ 15.35	\$ 50,962	\$ 54,818
2	\$ 14.76	\$ 15.74	\$ 51,462	\$ 55,318
3	\$ 15.15	\$ 16.13	\$ 51,962	\$ 55,818
4	\$ 15.54	\$ 16.52	\$ 52,462	\$ 56,318
5	\$ 15.93	\$ 16.91	\$ 52,962	\$ 56,818
6	\$ 16.32	\$ 17.30	\$ 53,462	\$ 57,318
7	\$ 16.71	\$ 17.69	\$ 53,962	\$ 57,818
8	\$ 17.10	\$ 18.08	\$ 54,462	\$ 58,318
9	\$ 17.49	\$ 18.47	\$ 54,962	\$ 58,818
10	\$ 17.88	\$ 18.86	\$ 55,462	\$ 59,318
11	\$ 18.27	\$ 19.25	\$ 55,962	\$ 59,818
12	\$ 18.66	\$ 19.64	\$ 56,462	\$ 60,318
13	\$ 19.05	\$ 20.03	\$ 56,962	\$ 60,818
14	\$ 19.44	\$ 20.42	\$ 57,462	\$ 61,318
15	\$ 19.83	\$ 20.81	\$ 57,962	\$ 61,818
16	\$ 20.22	\$ 21.20	\$ 58,462	\$ 62,318
17	\$ 20.61	\$ 21.59	\$ 58,962	\$ 62,818
18	\$ 21.00	\$ 21.98	\$ 59,462	\$ 63,318
19	\$ 21.39	\$ 22.37	\$ 59,962	\$ 63,818
20	\$ 21.78	\$ 22.76	\$ 60,462	\$ 64,318
21	\$ 22.17	\$ 23.15	\$ 60,962	\$ 64,818
22	\$ 22.56	\$ 23.54	\$ 61,462	\$ 65,318

*Part-time Technology Intern \$13.00 per hour

*Summer student workers \$11.15 per hour 07/01/2022-12/31/2022

*Summer Student Workers \$13.00 per hour 01/01/2023-06/30/2023

Computer Techs receive the following paid holidays:**

New Years Eve and New Years Day	Independence Day
Martin Luther King Day	Labor Day
Presidents' Day	Thanksgiving Day
Good Friday	Day after Thanksgiving
Memorial Day	Christmas Eve and Christmas Day

NOTE: If a holiday falls on the weekend, Friday is the holiday for Saturday and Monday is the holiday for Sunday

**Rev 07/01/2022 - Fall Break & day before Thanksgiving removed from paid holidays schedule and are not contracted days

Added MLK and Presidents' Day

Republic School District

2022-23 Salary Schedule

Aides / Paraprofessionals

Step	Bldg Aide 60 College Hrs		Bldg Aide BS Degree		Para 60 College Hrs		Para BS Degree	
		0.39		0.39		0.39		0.39
0	\$	14.40	\$	15.60	\$	15.60	\$	16.78
1	\$	14.79	\$	15.99	\$	15.99	\$	17.17
2	\$	15.18	\$	16.38	\$	16.38	\$	17.56
3	\$	15.57	\$	16.77	\$	16.77	\$	17.95
4	\$	15.96	\$	17.16	\$	17.16	\$	18.34
5	\$	16.35	\$	17.55	\$	17.55	\$	18.73
6	\$	16.74	\$	17.94	\$	17.94	\$	19.12
7	\$	17.13	\$	18.33	\$	18.33	\$	19.51
8	\$	17.52	\$	18.72	\$	18.72	\$	19.90
9	\$	17.91	\$	19.11	\$	19.11	\$	20.29
10	\$	18.30	\$	19.50	\$	19.50	\$	20.68
11	\$	18.69	\$	19.89	\$	19.89	\$	21.07
12	\$	19.08	\$	20.28	\$	20.28	\$	21.46
13	\$	19.47	\$	20.67	\$	20.67	\$	21.85
14	\$	19.86	\$	21.06	\$	21.06	\$	22.24
15	\$	20.25	\$	21.45	\$	21.45	\$	22.63
16	\$	20.64	\$	21.84	\$	21.84	\$	23.02
17	\$	21.03	\$	22.23	\$	22.23	\$	23.41
18	\$	21.42	\$	22.62	\$	22.62	\$	23.80
19	\$	21.81	\$	23.01	\$	23.01	\$	24.19
20	\$	22.20	\$	23.40	\$	23.40	\$	24.58

Special Transportation Route \$ 15.00
 Nurse Aides 8 hrs / Day

*Paras serving in EBS or AFS Classrooms will receive a 0.15 per hour increase

Business Operations & Human Resources**

Step	Payroll Specialist/ HR Specialist	500.00	Core Data/ Exec. Assistant	500.00	Business Operations / Finance Specialist	500.00
0	\$	53,500	\$	49,000	\$	59,500
1	\$	54,000	\$	49,500	\$	60,000
2	\$	54,500	\$	50,000	\$	60,500
3	\$	55,000	\$	50,500	\$	61,000
4	\$	55,500	\$	51,000	\$	61,500
5	\$	56,000	\$	51,500	\$	62,000
6	\$	56,500	\$	52,000	\$	62,500
7	\$	57,000	\$	52,500	\$	63,000
8	\$	57,500	\$	53,000	\$	63,500
9	\$	58,000	\$	53,500	\$	64,000
10	\$	58,500	\$	54,000	\$	64,500
11	\$	59,000	\$	54,500	\$	65,000
12	\$	59,500	\$	55,000	\$	65,500
13	\$	60,000	\$	55,500	\$	66,000
14	\$	60,500	\$	56,000	\$	66,500
15	\$	61,000	\$	56,500	\$	67,000
16	\$	61,500	\$	57,000	\$	67,500
17	\$	62,000	\$	57,500	\$	68,000
18	\$	62,500	\$	58,000	\$	68,500
19	\$	63,000	\$	58,500	\$	69,000
20	\$	63,500	\$	59,000	\$	69,500
21	\$	64,000	\$	59,500	\$	70,000
22	\$	64,500	\$	60,000	\$	70,500
23	\$	65,000	\$	60,500	\$	71,000
24	\$	65,500	\$	61,000	\$	71,500
25	\$	66,000	\$	61,500	\$	72,000
26	\$	66,500	\$	62,000	\$	72,500
27	\$	67,000	\$	62,500	\$	73,000
28	\$	67,500	\$	63,000	\$	73,500

College Degree

Associates Degree	\$	1,200.00
4 Year Degree	\$	2,400.00

Certifications

PHR Certification	\$	2,000.00
SBS Certification	\$	2,000.00

BOE Secretary	\$	4,000.00
---------------	----	----------

Days worked are based on school calendar.
 Vacation days as per board policy.

**11/2022 New Salary Schedule

Republic School District

2022-23 Salary Schedule

Building / Central Office Support Staff

Step	Secretary 10 Month	450.00	Sec.Prin. 11 Month	450.00	Sec.Prin. 12 Month	475.00	Central Off Sec	475.00
0	\$	23,197	\$	25,755	\$	30,136	\$	35,470
1	\$	23,647	\$	26,205	\$	30,611	\$	35,945
2	\$	24,097	\$	26,655	\$	31,086	\$	36,420
3	\$	24,547	\$	27,105	\$	31,561	\$	36,895
4	\$	24,997	\$	27,555	\$	32,036	\$	37,370
5	\$	25,447	\$	28,005	\$	32,511	\$	37,845
6	\$	25,897	\$	28,455	\$	32,986	\$	38,320
7	\$	26,347	\$	28,905	\$	33,461	\$	38,795
8	\$	26,797	\$	29,355	\$	33,936	\$	39,270
9	\$	27,247	\$	29,805	\$	34,411	\$	39,745
10	\$	27,697	\$	30,255	\$	34,886	\$	40,220
11	\$	28,147	\$	30,705	\$	35,361	\$	40,695
12	\$	28,597	\$	31,155	\$	35,836	\$	41,170
13	\$	29,047	\$	31,605	\$	36,311	\$	41,645
14	\$	29,497	\$	32,055	\$	36,786	\$	42,120
15	\$	29,947	\$	32,505	\$	37,261	\$	42,595
16	\$	30,397	\$	32,955	\$	37,736	\$	43,070
17	\$	30,847	\$	33,405	\$	38,211	\$	43,545
18	\$	31,297	\$	33,855	\$	38,686	\$	44,020
19	\$	31,747	\$	34,305	\$	39,161	\$	44,495
20	\$	32,197	\$	34,755	\$	39,636	\$	44,970
21	\$	32,647	\$	35,205	\$	40,111	\$	45,445
22	\$	33,097	\$	35,655	\$	40,586	\$	45,920
23	\$	33,547	\$	36,105	\$	41,061	\$	46,395
24	\$	33,997	\$	36,555	\$	41,536	\$	46,870
25	\$	34,447	\$	37,005	\$	42,011	\$	47,345
26	\$	34,897	\$	37,455	\$	42,486	\$	47,820
27	\$	35,347	\$	37,905	\$	42,961	\$	48,295
28	\$	35,797	\$	38,355	\$	43,436	\$	48,770

College Degree

Associates Degree	\$	1,200.00
4 Year Degree	\$	2,400.00

Certifications**

PHR Certification	\$	2,000.00
SBS Certification	\$	2,000.00

Purchasing Agent/SIS Coordinator & Trainer*

\$1.94 / hour additional pay

Substitute Support Staff Reimbursement Pay: \$9.25 / hour

Days worked are based on school calendar.

Vacation days as per board policy.

*revised 07/2022

**revised 11/2022 - CO Supt Sec/Bookkeeper column removed

Republic School District

2022-23 Salary Schedule

School Resource Officers

Step		Director**		Officer 10 Month		Officer 11 Month		Specialist*** 10 Month		Specialist*** 11 Month	
		500	450	450	450	450	450				
0	\$	54,785	\$ 35,637	\$	42,539	\$	33,636	\$	37,000		
1	\$	55,285	\$ 36,087	\$	42,989	\$	34,086	\$	37,450		
2	\$	55,785	\$ 36,537	\$	43,439	\$	34,536	\$	37,900		
3	\$	56,285	\$ 36,987	\$	43,889	\$	34,986	\$	38,350		
4	\$	56,785	\$ 37,437	\$	44,339	\$	35,436	\$	38,800		
5	\$	57,285	\$ 37,887	\$	44,789	\$	35,886	\$	39,250		
6	\$	57,785	\$ 38,337	\$	45,239	\$	36,336	\$	39,700		
7	\$	58,285	\$ 38,787	\$	45,689	\$	36,786	\$	40,150		
8	\$	58,785	\$ 39,237	\$	46,139	\$	37,236	\$	40,600		
9	\$	59,285	\$ 39,687	\$	46,589	\$	37,686	\$	41,050		
10	\$	59,785	\$ 40,137	\$	47,039	\$	38,136	\$	41,500		
11	\$	60,285	\$ 40,587	\$	47,489	\$	38,586	\$	41,950		
12	\$	60,785	\$ 41,037	\$	47,939	\$	39,036	\$	42,400		
13	\$	61,285	\$ 41,487	\$	48,389	\$	39,486	\$	42,850		
14	\$	61,785	\$ 41,937	\$	48,839	\$	39,936	\$	43,300		
15	\$	62,285	\$ 42,387	\$	49,289	\$	40,386	\$	43,750		
16	\$	62,785	\$ 42,837	\$	49,739	\$	40,836	\$	44,200		
17	\$	63,285	\$ 43,287	\$	50,189	\$	41,286	\$	44,650		
18	\$	63,785	\$ 43,737	\$	50,639	\$	41,736	\$	45,100		
19	\$	64,285	\$ 44,187	\$	51,089	\$	42,186	\$	45,550		
20	\$	64,785	\$ 44,637	\$	51,539	\$	42,636	\$	46,000		

**12-month position

***revised 07/2022

Nursing

Step	Director		LPN		RN		BSN		MSN		Wellness Facilitator*	
		500		500		500		500		500		500
0	\$	48,172	\$	30,589	\$	35,876	\$	36,401	\$	36,927	\$	44,000
1	\$	48,672	\$	31,089	\$	36,376	\$	36,901	\$	37,427	\$	44,500
2	\$	49,172	\$	31,589	\$	36,876	\$	37,401	\$	37,927	\$	45,000
3	\$	49,672	\$	32,089	\$	37,376	\$	37,901	\$	38,427	\$	45,500
4	\$	50,172	\$	32,589	\$	37,876	\$	38,401	\$	38,927	\$	46,000
5	\$	50,672	\$	33,089	\$	38,376	\$	38,901	\$	39,427	\$	46,500
6	\$	51,172	\$	33,589	\$	38,876	\$	39,401	\$	39,927	\$	47,000
7	\$	51,672	\$	34,089	\$	39,376	\$	39,901	\$	40,427	\$	47,500
8	\$	52,172	\$	34,589	\$	39,876	\$	40,401	\$	40,927	\$	48,000
9	\$	52,672	\$	35,089	\$	40,376	\$	40,901	\$	41,427	\$	48,500
10	\$	53,172	\$	35,589	\$	40,876	\$	41,401	\$	41,927	\$	49,000
11	\$	53,672	\$	36,089	\$	41,376	\$	41,901	\$	42,427	\$	49,500
12	\$	54,172	\$	36,589	\$	41,876	\$	42,401	\$	42,927	\$	50,000
13	\$	54,672	\$	37,089	\$	42,376	\$	42,901	\$	43,427	\$	50,500
14	\$	55,172	\$	37,589	\$	42,876	\$	43,401	\$	43,927	\$	51,000
15	\$	55,672	\$	38,089	\$	43,376	\$	43,901	\$	44,427	\$	51,500
16	\$	56,172	\$	38,589	\$	43,876	\$	44,401	\$	44,927	\$	52,000
17	\$	56,672	\$	39,089	\$	44,376	\$	44,901	\$	45,427	\$	52,500
18	\$	57,172	\$	39,589	\$	44,876	\$	45,401	\$	45,927	\$	53,000
19	\$	57,672	\$	40,089	\$	45,376	\$	45,901	\$	46,427	\$	53,500
20	\$	58,172	\$	40,589	\$	45,876	\$	46,401	\$	46,927	\$	54,000

NCSN Stipend	\$	1,000
Nurse Substitute Pay	\$110.00	per day
Nurses Contract Days	184	Days
Wellness Facilitator Contract Days*	11	months

*revised 07/2022

Maintenance

Step	Director		A		B***		Seasonal / Long-Term Sub
	500	500	500	500	500	0.20	
0	\$	60,984	\$	47,041	\$	42,041	\$ 12.36
1	\$	61,484	\$	47,541	\$	42,541	\$ 12.56
2	\$	61,984	\$	48,041	\$	43,041	\$ 12.76
3	\$	62,484	\$	48,541	\$	43,541	\$ 12.96
4	\$	62,984	\$	49,041	\$	44,041	\$ 13.16
5	\$	63,484	\$	49,541	\$	44,541	\$ 13.36
6	\$	63,984	\$	50,041	\$	45,041	\$ 13.56
7	\$	64,484	\$	50,541	\$	45,541	\$ 13.76
8	\$	64,984	\$	51,041	\$	46,041	\$ 13.96
9	\$	65,484	\$	51,541	\$	46,541	\$ 14.16
10	\$	65,984	\$	52,041	\$	47,041	\$ 14.36
11	\$	66,484	\$	52,541	\$	47,541	\$ 14.56
12	\$	66,984	\$	53,041	\$	48,041	\$ 14.76
13	\$	67,484	\$	53,541	\$	48,541	\$ 14.96
14	\$	67,984	\$	54,041	\$	49,041	\$ 15.16
15	\$	68,484	\$	54,541	\$	49,541	\$ 15.36
16	\$	68,984	\$	55,041	\$	50,041	\$ 15.56
17	\$	69,484	\$	55,541	\$	50,541	\$ 15.76
18	\$	69,984	\$	56,041	\$	51,041	\$ 15.96

Maintenance Employees will receive 8 hours of pay for the following**

- New Years Eve and New Years Day Independence Day
- Martin Luther King Day Labor Day
- Presidents' Day Thanksgiving Day
- Good Friday Day after Thanksgiving
- Memorial Day Christmas Eve and Christmas Day

Note: If a holiday falls on the weekend, Friday is the holiday for Sat-Mon is holiday for Sunday
 Vacation days as per board policy.

**Added MLK and Presidents' Day

***Revised 11/2022

Republic School District

2022-23 Salary Schedule

Custodial

Step	Director	Lead	Lead Assoc Degree	Lead 4-year Degree	MS/HS Night Lead	MS/HS Night Lead Assoc Degree	MS/HS Night Lead 4-yr Degree	Day/Night	Day/Night Assoc Degree	Day/Night 4-yr Degree
	500	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39
0	\$ 47,875	\$ 17.02	\$ 17.60	\$ 18.17	\$ 16.12	\$ 16.70	\$ 17.26	\$ 14.62	\$ 15.20	\$ 15.76
1	\$ 48,375	\$ 17.41	\$ 17.99	\$ 18.56	\$ 16.51	\$ 17.09	\$ 17.65	\$ 15.01	\$ 15.59	\$ 16.15
2	\$ 48,875	\$ 17.80	\$ 18.38	\$ 18.95	\$ 16.90	\$ 17.48	\$ 18.04	\$ 15.40	\$ 15.98	\$ 16.54
3	\$ 49,375	\$ 18.19	\$ 18.77	\$ 19.34	\$ 17.29	\$ 17.87	\$ 18.43	\$ 15.79	\$ 16.37	\$ 16.93
4	\$ 49,875	\$ 18.58	\$ 19.16	\$ 19.73	\$ 17.68	\$ 18.26	\$ 18.82	\$ 16.18	\$ 16.76	\$ 17.32
5	\$ 50,375	\$ 18.97	\$ 19.55	\$ 20.12	\$ 18.07	\$ 18.65	\$ 19.21	\$ 16.57	\$ 17.15	\$ 17.71
6	\$ 50,875	\$ 19.36	\$ 19.94	\$ 20.51	\$ 18.46	\$ 19.04	\$ 19.60	\$ 16.96	\$ 17.54	\$ 18.10
7	\$ 51,375	\$ 19.75	\$ 20.33	\$ 20.90	\$ 18.85	\$ 19.43	\$ 19.99	\$ 17.35	\$ 17.93	\$ 18.49
8	\$ 51,875	\$ 20.14	\$ 20.72	\$ 21.29	\$ 19.24	\$ 19.82	\$ 20.38	\$ 17.74	\$ 18.32	\$ 18.88
9	\$ 52,375	\$ 20.53	\$ 21.11	\$ 21.68	\$ 19.63	\$ 20.21	\$ 20.77	\$ 18.13	\$ 18.71	\$ 19.27
10	\$ 52,875	\$ 20.92	\$ 21.50	\$ 22.07	\$ 20.02	\$ 20.60	\$ 21.16	\$ 18.52	\$ 19.10	\$ 19.66
11	\$ 53,375	\$ 21.31	\$ 21.89	\$ 22.46	\$ 20.41	\$ 20.99	\$ 21.55	\$ 18.91	\$ 19.49	\$ 20.05
12	\$ 53,875	\$ 21.70	\$ 22.28	\$ 22.85	\$ 20.80	\$ 21.38	\$ 21.94	\$ 19.30	\$ 19.88	\$ 20.44
13	\$ 54,375	\$ 22.09	\$ 22.67	\$ 23.24	\$ 21.19	\$ 21.77	\$ 22.33	\$ 19.69	\$ 20.27	\$ 20.83
14	\$ 54,875	\$ 22.48	\$ 23.06	\$ 23.63	\$ 21.58	\$ 22.16	\$ 22.72	\$ 20.08	\$ 20.66	\$ 21.22
15	\$ 55,375	\$ 22.87	\$ 23.45	\$ 24.02	\$ 21.97	\$ 22.55	\$ 23.11	\$ 20.47	\$ 21.05	\$ 21.61
16	\$ 55,875	\$ 23.26	\$ 23.84	\$ 24.41	\$ 22.36	\$ 22.94	\$ 23.50	\$ 20.86	\$ 21.44	\$ 22.00
17	\$ 56,375	\$ 23.65	\$ 24.23	\$ 24.80	\$ 22.75	\$ 23.33	\$ 23.89	\$ 21.25	\$ 21.83	\$ 22.39
18	\$ 56,875	\$ 24.04	\$ 24.62	\$ 25.19	\$ 23.14	\$ 23.72	\$ 24.28	\$ 21.64	\$ 22.22	\$ 22.78
19	\$ 57,375	\$ 24.43	\$ 25.01	\$ 25.58	\$ 23.53	\$ 24.11	\$ 24.67	\$ 22.03	\$ 22.61	\$ 23.17
20	\$ 57,875	\$ 24.82	\$ 25.40	\$ 25.97	\$ 23.92	\$ 24.50	\$ 25.06	\$ 22.42	\$ 23.00	\$ 23.56
21	\$ 58,375	\$ 25.21	\$ 25.79	\$ 26.36	\$ 24.31	\$ 24.89	\$ 25.45	\$ 22.81	\$ 23.39	\$ 23.95

Custodial Employees will receive 8 hours of pay for the following:*

- New Years Eve and New Years Day Independence Day
- Martin Luther King Day Labor Day
- Presidents' Day Thanksgiving Day
- Good Friday Day after Thanksgiving
- Memorial Day Christmas Eve and Christmas Day

Note: If a holiday falls on the weekend, Friday is the holiday for Sat-Mon is holiday for Sunday
 Vacation days as per board policy.

**Added MLK and Presidents' Day

Transportation

Step	Director 500	Supervisor 500	Lead Mechanic* 500	Mechanic 500	Fuel/Service Technician 500
0	\$ 60,984	\$ 46,436	\$ 38,046	\$ 33,786	\$ 25,577
1	\$ 61,484	\$ 46,936	\$ 38,546	\$ 34,286	\$ 26,077
2	\$ 61,984	\$ 47,436	\$ 39,046	\$ 34,786	\$ 26,577
3	\$ 62,484	\$ 47,936	\$ 39,546	\$ 35,286	\$ 27,077
4	\$ 62,984	\$ 48,436	\$ 40,046	\$ 35,786	\$ 27,577
5	\$ 63,484	\$ 48,936	\$ 40,546	\$ 36,286	\$ 28,077
6	\$ 63,984	\$ 49,436	\$ 41,046	\$ 36,786	\$ 28,577
7	\$ 64,484	\$ 49,936	\$ 41,546	\$ 37,286	\$ 29,077
8	\$ 64,984	\$ 50,436	\$ 42,046	\$ 37,786	\$ 29,577
9	\$ 65,484	\$ 50,936	\$ 42,546	\$ 38,286	\$ 30,077
10	\$ 65,984	\$ 51,436	\$ 43,046	\$ 38,786	\$ 30,577
11	\$ 66,484	\$ 51,936	\$ 43,546	\$ 39,286	\$ 31,077
12	\$ 66,984	\$ 52,436	\$ 44,046	\$ 39,786	\$ 31,577
13	\$ 67,484	\$ 52,936	\$ 44,546	\$ 40,286	\$ 32,077
14	\$ 67,984	\$ 53,436	\$ 45,046	\$ 40,786	\$ 32,577
15	\$ 68,484	\$ 53,936	\$ 45,546	\$ 41,286	\$ 33,077
16	\$ 68,984	\$ 54,436	\$ 46,046	\$ 41,786	\$ 33,577
17	\$ 69,484	\$ 54,936	\$ 46,546	\$ 42,286	\$ 34,077
18	\$ 69,984	\$ 55,436	\$ 47,046	\$ 42,786	\$ 34,577

Mechanic and Fuel/Service Technician will have the following holidays:*

New Years Eve and New Years Day	Independence Day
Martin Luther King Day	Labor Day
Presidents' Day	Thanksgiving Day
Good Friday	Day after Thanksgiving
Memorial Day	Christmas Eve and Christmas Day

Note: If a holiday falls on the weekend, Friday is the holiday for Sat-Mon is holiday for Sunday
 Vacation days as per board policy.

Annual Stipends (Available for Mechanic & Fuel/Service Technician)

ASE School Bus Technician Certification	\$2,000
ASE School Bus System Certifications - S Series (any 4)	\$1,000
ASE School Bus System Certifications - S Series (Final 3)	\$1,000
ASE Master School Bus Technician*	\$1,000

Note: Should a certificate be earned from July - December, the stipend will be awarded on a prorated basis (0.5), beginning in January. If a certificate is earned from January - June, the stipend will be awarded in full beginning in July.

**Added MLK and Presidents' Day

Transportation / Bus Drivers

	Level 1	Level 2	Level 3	Level 4
Daily Rate: Double Route	\$ 93.66	\$ 106.14	\$ 118.65	\$ 131.13
Daily Rate: Single Route	\$ 49.96	\$ 62.45	\$ 74.93	\$ 74.93
Bus Aides / Special Trips per Hour	\$ 15.00			
Overnight Trip Down Time Bonus	\$ 61.42			
Substitute Driver	\$ 105.53			
Driver Trainer / Hour Training*	\$ 16.00			

Days: District 174
 Days: Vocational 174

Employee Benefits:

Double routes employees are eligible for health insurance.

Sick Days: 4 days (1 per quarter)

Personal Day: 1 per year

*revised 07/2020

Delivery Driver

Step		0.39
0	\$	14.62
1	\$	15.01
2	\$	15.40
3	\$	15.79
4	\$	16.18
5	\$	16.57
6	\$	16.96
7	\$	17.35
8	\$	17.74
9	\$	18.13
10	\$	18.52
11	\$	18.91
12	\$	19.30
13	\$	19.69
14	\$	20.08
15	\$	20.47
16	\$	20.86
17	\$	21.25
18	\$	21.64

Delivery Driver will receive 8 hours of pay for the following:*

- | | |
|---------------------------------|---------------------------------|
| New Years Eve and New Years Day | Independence Day |
| Martin Luther King Day | Labor Day |
| Presidents' Day | Thanksgiving Day |
| Good Friday | Day after Thanksgiving |
| Memorial Day | Christmas Eve and Christmas Day |

Note: If a holiday falls on the weekend, Friday is the holiday for Sat-Mon is holiday for Sunday
 Vacation days as per board policy.

**Added MLK and Presidents' Day

Food Service

Step	Director		Head		Regular	
		500		0.39		0.39
0	\$	52,153	\$	14.81	\$	13.50
1	\$	52,653	\$	15.20	\$	13.89
2	\$	53,153	\$	15.59	\$	14.28
3	\$	53,653	\$	15.98	\$	14.67
4	\$	54,153	\$	16.37	\$	15.06
5	\$	54,653	\$	16.76	\$	15.45
6	\$	55,153	\$	17.15	\$	15.84
7	\$	55,653	\$	17.54	\$	16.23
8	\$	56,153	\$	17.93	\$	16.62
9	\$	56,653	\$	18.32	\$	17.01
10	\$	57,153	\$	18.71	\$	17.40
11	\$	57,653	\$	19.10	\$	17.79
12	\$	58,153	\$	19.49	\$	18.18
13	\$	58,653	\$	19.88	\$	18.57
14	\$	59,153	\$	20.27	\$	18.96
15	\$	59,653	\$	20.66	\$	19.35
16	\$	60,153	\$	21.05	\$	19.74
17	\$	60,653	\$	21.44	\$	20.13
18	\$	61,153	\$	21.83	\$	20.52
19	\$	61,653	\$	22.22	\$	20.91
20	\$	62,153	\$	22.61	\$	21.30
21	\$	62,653	\$	23.00	\$	21.69

Director 12 months

Head Cook 180 Days Head Cook 180 Days

Regular Cook 178 Days

**revised 07/2020 - removed Long Term Sub / Seasonal column

Stripes 360

	Director*	Asst Program	Site Leader	Assist	Staffer
		Dir		Site Leader	
Step	500.00	0.25	0.25	0.25	0.25
0	\$ 59,207	\$ 17.16	\$ 15.58	\$ 13.86	\$ 12.15
1	\$ 59,707	\$ 17.41	\$ 15.83	\$ 14.11	\$ 12.15
2	\$ 60,207	\$ 17.66	\$ 16.08	\$ 14.36	\$ 12.15
3	\$ 60,707	\$ 17.91	\$ 16.33	\$ 14.61	\$ 12.15
4	\$ 61,207	\$ 18.16	\$ 16.58	\$ 14.86	\$ 12.40
5	\$ 61,707	\$ 18.41	\$ 16.83	\$ 15.11	\$ 12.75
6	\$ 62,207	\$ 18.66	\$ 17.08	\$ 15.36	\$ 13.10
7	\$ 62,707	\$ 18.91	\$ 17.33	\$ 15.61	\$ 13.45
8	\$ 63,207	\$ 19.16	\$ 17.58	\$ 15.86	\$ 13.80
9	\$ 63,707	\$ 19.41	\$ 17.83	\$ 16.11	\$ 14.15
10	\$ 64,207	\$ 19.66	\$ 18.08	\$ 16.36	\$ 14.50
11	\$ 64,707	\$ 19.91	\$ 18.33	\$ 16.61	\$ 14.85
12	\$ 65,207	\$ 20.16	\$ 18.58	\$ 16.86	\$ 15.20
13	\$ 65,707	\$ 20.41	\$ 18.83	\$ 17.11	\$ 15.55
14	\$ 66,207	\$ 20.66	\$ 19.08	\$ 17.36	\$ 15.90
15	\$ 66,707	\$ 20.91	\$ 19.33	\$ 17.61	\$ 16.25
16	\$ 67,207	\$ 21.16	\$ 19.58	\$ 17.86	\$ 16.60
17	\$ 67,707	\$ 21.41	\$ 19.83	\$ 18.11	\$ 16.95

Longevity Pay

6th Year Staffer = step increase from \$0.25 to \$0.35

Full time staff will receive the following paid holidays:*

- New Years Eve and New Years Day
- Martin Luther King Day
- Presidents' Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve and Christmas Day

Note: If a holiday falls on the weekend, Friday is the holiday for Sat-Mon is holiday for Sunday
 Vacation days as per board policy.

*07/01/22 - Added Director Salary Schedule

**Added MLK and Presidents' Day

Occupational Therapy

Step	COTA		OT	
		500.00		500.00
0	\$	34,410	\$	52,035
1	\$	34,910	\$	52,535
2	\$	35,410	\$	53,035
3	\$	35,910	\$	53,535
4	\$	36,410	\$	54,035
5	\$	36,910	\$	54,535
6	\$	37,410	\$	55,035
7	\$	37,910	\$	55,535
8	\$	38,410	\$	56,035
9	\$	38,910	\$	56,535
10	\$	39,410	\$	57,035
11	\$	39,910	\$	57,535
12	\$	40,410	\$	58,035
13	\$	40,910	\$	58,535
14	\$	41,410	\$	59,035
15	\$	41,910	\$	59,535

*new 07/2016

179 days

7.66 hours / day

Deaf Interpreter

Step	Level 1 or 2		Level 3 or 4	
		450.00		500.00
0	\$	28,706	\$	30,398
1	\$	29,156	\$	30,898
2	\$	29,606	\$	31,398
3	\$	30,056	\$	31,898
4	\$	30,506	\$	32,398
5	\$	30,956	\$	32,898
6	\$	31,406	\$	33,398
7	\$	31,856	\$	33,898
8	\$	32,306	\$	34,398
9	\$	32,756	\$	34,898
10	\$	33,206	\$	35,398
11	\$	33,656	\$	35,898
12	\$	34,106	\$	36,398
13	\$	34,556	\$	36,898
14	\$	35,006	\$	37,398
15	\$	35,456	\$	37,898
16	\$	35,906	\$	38,398

Contract Days 175 days / 7 hrs per day

*new 07/2017

Pre-School - Non-Certified

Step	BS Degree		AA Degree	
		0.19		0.19
0	\$	19.05	\$	16.93
1	\$	19.24	\$	17.12
2	\$	19.43	\$	17.31
3	\$	19.62	\$	17.50
4	\$	19.81	\$	17.69
5	\$	20.00	\$	17.88
6	\$	20.19	\$	18.07
7	\$	20.38	\$	18.26
8	\$	20.57	\$	18.45
9	\$	20.76	\$	18.64
10	\$	20.95	\$	18.83
11	\$	21.14	\$	19.02
12	\$	21.33	\$	19.21
13	\$	21.52	\$	19.40
14	\$	21.71	\$	19.59
15	\$	21.90	\$	19.78
16	\$	22.09	\$	19.97
17	\$	22.28	\$	20.16
18	\$	22.47	\$	20.35

Parents as Teachers

Step	Certified (Teaching Degree)	Classified (4 yr degree)	Classified (2 yr degree)
	750.00	500.00	400.00
0	\$ 34,582	\$ 30,514	\$ 26,445
1	\$ 35,332	\$ 31,014	\$ 26,845
2	\$ 36,082	\$ 31,514	\$ 27,245
3	\$ 36,832	\$ 32,014	\$ 27,645
4	\$ 37,582	\$ 32,514	\$ 28,045
5	\$ 38,332	\$ 33,014	\$ 28,445
6	\$ 39,082	\$ 33,514	\$ 28,845
7	\$ 39,832	\$ 34,014	\$ 29,245
8	\$ 40,582	\$ 34,514	\$ 29,645
9	\$ 41,332	\$ 35,014	\$ 30,045
10	\$ 42,082	\$ 35,514	\$ 30,445
11	\$ 42,832	\$ 36,014	\$ 30,845
12	\$ 43,582	\$ 36,514	\$ 31,245
13	\$ 44,332	\$ 37,014	\$ 31,645
14	\$ 45,082	\$ 37,514	\$ 32,045

Contract Days 185 days / 7.66 hrs per day

National Board Certification \$500

Certified Lactation Specialist \$500

*revised 07/2019

Behavior Technician

Step	Behavior Tech		Behavior Tech	
		60 College Hrs		BS Degree
		500.00		500.00
0	\$	19,140	\$	20,812
1	\$	19,640	\$	21,312
2	\$	20,140	\$	21,812
3	\$	20,640	\$	22,312
4	\$	21,140	\$	22,812
5	\$	21,640	\$	23,312
6	\$	22,140	\$	23,812
7	\$	22,640	\$	24,312
8	\$	23,140	\$	24,812
9	\$	23,640	\$	25,312
10	\$	24,140	\$	25,812
11	\$	24,640	\$	26,312
12	\$	25,140	\$	26,812
13	\$	25,640	\$	27,312
14	\$	26,140	\$	27,812
15	\$	26,640	\$	28,312
16	\$	27,140	\$	28,812
17	\$	27,640	\$	29,312
18	\$	28,140	\$	29,812
19	\$	28,640	\$	30,312
20	\$	29,140	\$	30,812

Contract Days 179 Days / 7 hrs per day

*added 07/2019

Approved Travel Allowances & Use of Vehicle

	Vehicle Allowance Rate (Monthly)	Intra-District Mileage Reimbursement
Executive Director of Secondary Learning	\$0.00	\$0.625
Executive Director of Elementary Learning	\$0.00	\$0.625
Transportation		
Director	\$0.00	\$0.625
Supervisor	\$0.00	\$0.625
HS Vocational (Ag & COE)		
Voc Agriculture	\$0.00	\$0.625
Voc Agriculture	\$0.00	\$0.625
Voc Agriculture	\$0.00	\$0.625
Voc Business & COE	\$0.00	\$0.625
Custodial Director	\$130.00	\$0.625
Technology		
Director	\$175.00	\$0.000
Asst Dir of Technology	\$130.00	\$0.000
Network Administrator	\$130.00	\$0.000
Network Administrator	\$130.00	\$0.000
Computer Tech	\$130.00	\$0.000
Computer Tech	\$130.00	\$0.000
Computer Tech	\$130.00	\$0.000
Computer Tech	\$130.00	\$0.000
Computer Tech	\$130.00	\$0.000
Computer Tech Part Time	\$0.00	\$0.625
Computer Tech Part Time	\$0.00	\$0.625
Computer Tech Part Time	\$0.00	\$0.625
Computer Tech Part Time	\$0.00	\$0.625
Maintenance		
Director	\$195.00	\$0.625
Maintenance Personnel	\$130.00	\$0.625
Maintenance Personnel	\$130.00	\$0.625
Maintenance Personnel	\$130.00	\$0.625
Maintenance Personnel	\$130.00	\$0.625
Maintenance Personnel	\$130.00	\$0.625
Maintenance Personnel	\$130.00	\$0.625
Maintenance Personnel	\$130.00	\$0.625

Out of District Travel: Federal Rate 06/01/2022

\$0.625 per mile