

STRIPES 360

Program Availability and Location

Tiger STRIPES: Care will be available at all Republic R-III School District Elementary Schools from 6:30 a.m. until school begins and after school until 6:30 p.m. Tiger STRIPES will be in session on early dismissal and make up days.

Tiger TEENS: Care will be available at the Republic Middle School after school until 6:00 p.m. Tiger TEENS will be in session on early dismissal and make up days.

Tiger PALS: Care will be available for preschoolers enrolled in full-day preschool classes at the Republic Early Childhood Center from 6:30 a.m. until school begins and after school until 6:30 p.m. Tiger PALS will be in session on early dismissal and make up days.

Friday Early Release: Tiger STRIPES and Tiger PALS will be available beginning at 2:30 p.m. and Tiger TEENS will be available beginning at 1:40 p.m. at their respective locations.

Cub Care: Care will be offered for kindergarten – sixth grade students on **most** days the Republic R-III School District is not in session during the school year from 6:30 a.m. to 6:30 p.m. at McCulloch Elementary.

Winter Escape: Care will be offered for kindergarten – sixth grade students during the school year on days when school is not in session due to inclement weather, if road conditions are safe for STRIPES staff to travel, from 7:00 a.m. to 6:00 p.m. at McCulloch Elementary. (Start time may be delayed if road conditions are considered unsafe.)

Summer Safari: Care will be offered for students entering kindergarten-sixth grade the following school year during the summer months from 6:30 a.m. to 6:30 p.m. at McCulloch Elementary.

STRIPES 360 Activities

STRIPES 360 programming will:

- Offer a wide variety of activities promoting a healthy lifestyle.
- Tailor activities to the learning levels of the students.
- Use fun, hands-on approaches to learning.
- Offer activities to expand and enrich, not duplicate, the school-day curriculum.
- Use real-life situations to learn essential life skills.
- Offer project based learning experiences in the areas of science, technology, engineering, and mathematics (STEM) as well as reading, writing, and the arts.
- Provide student guided activities.
- Feature a caring and consistent relationship between students and staff.

Typical Activities

STRIPES 360 programming may include:

- Quest Time (student choice)
- Group Activities and Team Building
- Enrichment Activities

- Homework Time (Students are encouraged to complete homework but are not required.)
- Outside/Physical Activity Time
- Snack Interact

Enrollment Options

Tiger STRIPES

- Full-Time (5 days/week)
 - Before and After School
 - Before School Only
 - After School Only
- Friday Early Release Only
- Make-up Days

Due to ratio requirements, we are unable to offer drop-in care to unenrolled families.

Tiger TEENS

- After School
- Friday Early Release Only

Tiger PALS

- Before and After School
- Before School Only
- After School Only
- Friday Early Release Only
- Make-up Days

Cub Care (kindergarten - sixth grade students only)

- There is an additional fee for each of these days. Enrollment is limited so prior registration is necessary. If Cub Care tuition is not paid by the due date stated on the invoice, the student will not be allowed to attend. For more information including scheduled field trips go to <https://www.republicschools.org/Page/1144>.

Winter Escape (kindergarten - sixth grade students only)

- There is an additional fee for each of these days. Prior registration is required for Winter Escape. Additional information can be found at <http://www.republicschools.org/Page/1145>.

Summer Programming

- Summer School Tiger STRIPES (before and after school care) Summer School Tiger TEENS (for incoming sixth graders only)
- Full-Day Summer Safari
 - Full-Time (5 days/week)
- Additional information can be found at <http://www.republicschools.org/Page/1146>.

Registration Procedures

Registration for Tiger STRIPES, Tiger TEENS, Tiger PALS and Friday Early Release can be completed online at <https://www.republicschools.org/Page/2654>.

A non-refundable \$30.00 registration fee and the first two weeks' tuition are required before your child may attend. If you have an outstanding balance from any STRIPES 360 program your registration will not be processed until the balance is paid in full.

Registration for Cub Care can be found online at <https://www.republicschools.org/Page/1144>. Your child's Cub Care spot is not reserved, and they may not attend until the payment has been received.

Registration for Winter Escape can be found online at <http://www.republicschools.org/Page/1145>. Registration for Winter Escape can also be processed at drop-off. Payment must be received at the time of drop-off in order for your child to attend.

In addition to the completed online registration form the following paperwork will be needed prior to admission to the program:

- Free/Reduced Lunch Application (REQUIRED for ALL Students Enrolling in STRIPES 360 Programs)
- Medication Authorization Form – for asthma inhaler, epi-pen, and Benadryl etc.
- Medications must be provided to STRIPES 360 in addition to the school nurse.
- Custody paperwork (Divorce Decree, Power of Attorney, Separation)

Billing and Payment Information

For Tiger STRIPES, Tiger TEENS, and Tiger PALS you will be e-mailed a billing invoice one week prior to the tuition due date. Tuition is prepaid one week in advance for two weeks of service. See the STRIPES 360 Parent Resources page at www.republicschools.org/Page/2653 for payment due dates.

All tuition and fees must be paid within five school days of the payment due date. All accounts that are not paid within five school days will be assessed a \$10.00 late fee on the 6th school day. Parents will receive notice that their account is delinquent, and an opportunity will be given to pay the account balance. Your student(s) may be suspended from STRIPES programming after the tenth school day if tuition and late fee remain unpaid unless prior arrangements are made and agreed to in writing. Students may return to programming once tuition is current and approval has been given by the STRIPES 360 office.

After the third account suspension students may be dismissed from the program.

Please see “STRIPES 360 Late Payment Process” below for additional information.

Please contact the STRIPES 360 office if you need to make alternative payment arrangements or if extenuating circumstances arise.

Cub Care invoices will be e-mailed once registration is received. Payment for Cub Care must be received by the date indicated in the invoice or the student will not be able to attend.

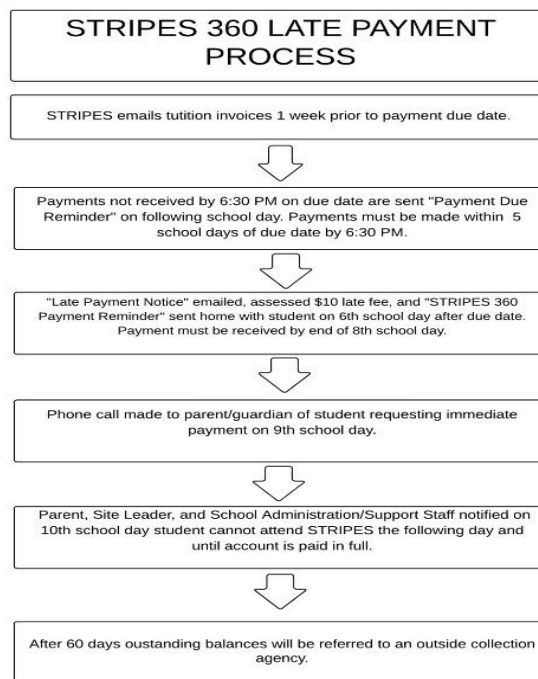
Due to the flexibility of Friday Early Release and the unforeseen Winter Escape days, payment for these two programs is not required until the day of service.

Tuition can be paid on-site by cash, check, or money order. Payments can also be made online via credit/debit card or ACH withdrawal. If paying by credit or debit card, a transaction processing fee of 2.75% + \$1.25 will be added to the payment amount. If paying by ACH withdrawal, a transaction processing fee of \$1.00 will be added to the payment amount. The same transaction processing fees

will apply if families choose to enroll in automatic payment processing through the designated payment portal. Note: STRIPES 360 is unable to take payment over the phone.

Parents should place required payments in an envelope with the student's name and amount to ensure your payment is applied to the correct account. Payment envelope may be given to the STRIPES 360 staff at the door. A receipt will be e-mailed after tuition has been collected and processed.

Year-end tax information is viewable through your ProCare account. For those of you who have reimbursement plans, our Tax ID number is: 446004149.



Credits and Refunds

No credits will be given due to absences relating to illness, inclement weather, change in school calendar or other situations that are not in our control. There will be no refund of fees due to suspension or expulsion. Registration fees are non-refundable. Any tuition paid beyond a two week notification may be refunded.

Cub Care fees are non-refundable after registration closes. Credits will be given at the discretion of the STRIPES 360 office pending appropriate notification/circumstances.

E-Mail Invoicing and Online Payments

Parents will receive an e-mail invoice once tuition has been posted to your account; it will be the parent's responsibility to view these invoices. The attached invoice will list any transactions that have occurred on your child(ren)'s account during the previous month and the bi-weekly tuition charge for the current payment due. If you would like to pay by credit/debit card you may do so by visiting the parent portal

via the link found in the email. Note: if paying by credit/debit card, a processing fee of 3% will be added to the payment amount.

Enrollment Change

If a change in enrollment needs to be made, the STRIPES 360 office must receive notice 2 weeks prior to the change. An enrollment change form can be found under “Parent Resources” on the STRIPES 360 webpage for this purpose. Tuition and late fees will continue to be charged until the STRIPES 360 office receives appropriate notification.

Payment Arrangements and Concerns

We encourage families to be proactive and contact us to make payment arrangements or seek assistance if you are having problems with your account. Our goal is to keep your student enrolled in our program, but if you do not let us know that you need assistance, we must follow protocol. If you are better able to pay at a different due date other than what is on the payment schedule, you must contact the STRIPES 360 office prior to the payment due date to discuss an extension. We are also glad to adjust your due date to match your payday.

Note: All payment/tuition concerns will be directed to the STRIPES 360 office. Program site staff is not privy to billing/account information. All payment arrangements are made at the discretion of the Director of STRIPES 360.

Proration of Tuition

Any and all proration of tuition is up to the discretion of the Director of STRIPES 360 and will be based upon the timing and circumstances of the student’s entry/withdrawal from the program.

Returned Checks

There will be a returned check and failed autopay fee of \$10.00 in cash. After the second return check funds notice, all tuition must be paid in cash from that point forward. After the second insufficient funds notice or declined card payment, accounts will be removed from autopay.

Tuition Rates and Payment Structure

Tiger STRIPES families may qualify for reduced tuition rates based on free and reduced lunch eligibility. The free and reduced lunch application can be found here <https://www.republicschools.org/domain/40>. All applications must be submitted to the Republic R-III School District Food Service Department in order for your family to qualify. Families should contact the STRIPES 360 office to follow up on any applications submitted after September 1st.

The current year’s tuition rates and payment structure can be found on the STRIPES 360 Parent Resources page at <https://www.republicschools.org/Page/2653>.

Withdrawing from the Program

To withdraw your student from any STRIPES 360 program you must notify the STRIPES 360 office by phone at 417-735-3778, email at stripes360@republicschools.org, or by completing the online enrollment change form. A two week notice is required. *Verbal notification to your Site Leader, Site Staff or Elementary Office does not qualify as notice and you will be charged until notice has been given to the STRIPES 360 Office.* See also “Credits and Refunds” and “Enrollment Change” sections.

STRIPES 360 Policies

These are general policies that will apply to **all** STRIPES 360 programming.

Absences

All absences, even partial (i.e. staying after class, clubs, tutoring, etc.) must be reported by the parent to the STRIPES 360 office. If your student will not be attending for any reason, you must notify the program by using any of the following methods:

- E-mail the STRIPES 360 office at stripes360@republicschools.org.
- Call the STRIPES 360 office.
- Call the school office.

Students not in attendance at school when the school day dismissal bell rings, may not be signed into the program at a later time. *For example: student was signed out of school early for a doctor appointment but did not get signed back in before the end of the school day.*

NOTE: There will not be any proration or refunds of tuition due to absences.

Bus Conduct

STRIPES 360 will use Republic R-III School District buses from time to time for field trips. Students must abide by the bus discipline policy while attending field trips. It is not only the transportation department's and staff's responsibility to make each trip a safe and trouble-free trip, but it is also the students' responsibility, with help from parents, to learn the riding rules and obey them in order to continue attending field trips. Students should observe the following guidelines:

1. Be courteous.
2. Do not eat or drink on the bus.
3. Keep the bus clean.
4. Cooperate with the driver.
5. Stay in your seat. The bus driver and STRIPES 360 staff reserves the right to assign specific seating arrangements as needed.
6. Keep head, hands, and feet inside the bus.
7. Keep all body parts to yourself.

Communication

Please feel free to communicate with STRIPES 360 staff at any time. We understand that situations of concern may arise. As stated in Board Policy KL: Public Complaints, “[s]uch concerns are best resolved by addressing them at the level where the concern originated through communication with the appropriate staff members.” If you have concerns to discuss with the Director of STRIPES 360; please contact the STRIPES 360 office. STRIPES 360 works with school staff (i.e. principals, counselors, and teachers) in order to provide the best and most consistent experience for your student. Information regarding your student may be shared and communicated with school staff to accomplish this.

Important information such as program changes or policy changes are made available through postings, e-mails and fliers. Information will also be shared via Tiger Talk, Newsletters, Emails, School Messenger, the STRIPES 360 Facebook page and the STRIPES 360 webpage.

Conduct and Discipline

We take a constructive approach to discipline and our staff regularly reviews rules with participants. Please, immediately report to staff any uncomfortable or threatening situations you or your child(ren)

may experience while participating in STRIPES 360. We will investigate and make every effort to promptly resolve any inappropriate behavior.

Custody Issues

In cases where the student is the subject of a court order (e.g., Custody Order, Parenting Plan, Restraining Order, or Protection from Abuse Order), STRIPES 360 office must be provided with a copy of the most recent order and all amendments. The orders of the court will be strictly followed. In the absence of a court order, program staff cannot limit the access and parental rights of one parent (or guardian) by the request of the other parent (or guardian), regardless of the reason.

Dismissal of Student from Enrollment in the Program

All reasonable efforts will be made to meet needs of the individual student; however, students may be dismissed from any program for the following:

- A student has been picked up late from the program in excess of three times.
- A student's account has entered suspension status in excess of three times.
- A student demonstrates an inability to benefit from the care offered by the childcare provider or whose behavior is detrimental to the other children (e.g., running away, fighting, verbal abuse, or deliberately hurting self, another student or staff).
- If Republic R-III School District personnel and the parent(s) cannot establish a mutually satisfactory working relationship.

Dress Code (Cub Care, Winter Escape and Summer Safari ONLY)

Students should be dressed according to the day's activities and weather. Closed-toe shoes are required; open toed shoes (flip-flops or sandals) or Crocs will **not** be allowed at Cub Care, Winter Escape and Summer Safari. Students need to wear gym shoes every day. Please make sure your student always has socks either on their feet or with them.

Field Trips and Activities (Cub Care and Summer Safari ONLY)

Students will be participating in field trips on Cub Care and Summer Safari days. Each field trip will have students off-site for a minimum of 5 hours a day. Unless otherwise stated all students must be signed-in by 9:00 a.m. Buses will leave promptly at the listed departure time and will not be held if you are running late. We are unable to care for your student should they arrive late and they miss the bus. Every student attending Cub Care or Summer Safari will be expected to go on field trips with the entire group. For safety reasons students may not be dropped off or picked up at the field trip location.

Homework Policy

Homework is an important concern. The needs and wants of families and schools in regards to homework are very diverse – not all children want or need the same thing. Some parents choose to do homework with their children at home, but others prefer most of the child's homework gets completed during the program. We do our best to accommodate these diverse needs. Students may work on homework with the assistance of a staff person if time and student/staff ratios allow or during "free choice" times. However, this is an enrichment program with the emphasis on socialization and keeping students active and safe.

Please note that Tiger STRIPES and Tiger TEENS staff cannot force your children to do homework, but we will encourage those who have homework to complete it.

Late Pick-Up Fees

Pick-up from STRIPES 360 programs must occur by 6:30 p.m. for Tiger STRIPES, Tiger PALS, Cub Care and Summer Safari and 6:00 p.m. for Tiger TEENS and Winter Escape. Late fees will be imposed as follows: \$8.00 per student for each period of 1-10 minutes beyond the designated closing time. After the 3rd late pick-up the student may be dismissed from the program.

- There will be no exceptions or warnings. If you are late for any reason, (flat tire, work related issues, miscommunication between parents, etc.), a charge will be issued. A “no exceptions” policy makes it easier for us to apply the late policy to everyone consistently and fairly.
- A form indicating the student’s name and at what time the parent arrived has been developed with the policy clearly stated. The parent and Site Leader will sign this form for documentation of the infraction.

Note: The school’s clock will serve as the “official clock”.

Medication and Other Individual Needs

- A permission to administer/medication authorization form must be completed and on file for students requiring the use of medication during any STRIPES 360 programming.
- Only rescue medications will be given during the time in which Tiger STRIPES, Tiger TEENS and Tiger PALS are in session. All other medicines should be given to your student before or after the program, or during the school day, by the school nurse.
- Only Doctor prescribed and rescue medications will be administered during Cub Care, Winter Escape and Summer Safari and staff will not administer the first dose of any medication. For the safety of all students and staff, over the counter medications will not be administered without a doctor’s note.

Required medications must be provided prior to the students start date to Tiger STRIPES, Tiger TEENS and Tiger PALS independently from those distributed to the school as we do not have access to the nurse’s office and there is not a nurse on staff during STRIPES 360 program hours. STRIPES 360 reserves the right to deny student access to the program without necessary medication.

- Medications must be provided in the original labeled container to a Site Leader with written instructions as to how the medication should be administered. A request to administer medication form needs to be signed by the parent/guardian.
- Students will not be allowed to self-administer medications.
- Parents of students that require special accommodations to meet their individual needs should notify the STRIPES 360 office at least 10 school days in advance to ensure that accommodations are in place before the student attends.

Open Door Policy

It is our policy to encourage parents and families to visit our program at any time with prior notice and approval by the Director of STRIPES 360. Adult guests will be limited to persons listed on the student’s enrollment form, unless written notice has been given by parents prior to the visit. If guests interfere with the operation of the program, or upset the student, they will be denied access. Abuse of this policy may require the program to deny further guests.

Outdoor Temperature and Weather Policy

Outside recreation offers important time for physical activity and social development. Weather permitting, students are given outside time each day, so please be sure that your student is dressed appropriately. Many factors play a role in the amount of time the students spend outside including

weather conditions, the clothing worn by a student, etc. The following guidelines will be used when determining the amount of time spent outside:

- A temperature above 40 degrees Fahrenheit and below 90 degrees Fahrenheit, all students will go outside.
- A temperature between 32 and 40 or 90 and 95 degrees Fahrenheit, all students will go outside; however the time spent outside will be limited to 15-20 minutes.
- A temperature/wind chill below 32 degrees or a temperature/heat index above 95 degrees Fahrenheit, outside time will be postponed until temperature is at approved levels.

At the first indication of lightening, thunder or severe weather of any kind, staff will bring students indoors and outside time will be eliminated.

STRIPES 360 and the Republic R-III School District reserve the right to cancel field trips or activities due to extreme heat or dangerously cold conditions. Inclement weather plans will be provided to parents in the event a trip is canceled or changed to a new location. Communication will be provided via Facebook, e-mail, and School Messenger.

Parent Involvement in the Program

Parents are invited and encouraged to be involved in STRIPES 360 activities. There are many different ways in which parents can participate and volunteer with STRIPES 360. If you are interested, please notify the Director of STRIPES 360 to make arrangements. All volunteers must have a cleared background check in accordance with the Republic R-III School Districts volunteer policy.

Personal Property

STRIPES 360 is not responsible for any personal property brought to the program. We will have baskets for your student to use to store their personal items. Use of personal electronics such as, but not limited to, the following: tablets, gaming devices, cell phones, and iPods is prohibited during program hours. No trading cards are allowed at STRIPES 360 programs (i.e. Pokemon, Yu-gi-oh, sports cards, etc.). School issued Chromebooks may be used during Tiger TEENS at the discretion of program staff.

Phone Policy

Students will not be allowed to use the site cell phone or their own during STRIPES 360 programming. Phone calls pertaining to STRIPES 360 should be directed to the STRIPES 360 office at 417-735-3778 during office hours or to the staff at each school during program times.

- Lyon Elementary Tiger STRIPES – 417-379-2079
- McCulloch Elementary Tiger STRIPES– 417-343-9370
- Price Elementary Tiger STRIPES – 417-379-3419
- Schofield Elementary Tiger STRIPES – 417-350-3241
- Sweeny Elementary Tiger STRIPES– 417-350-7737
- Early Childhood Center Tiger PALS - 417-268-8437
- Middle School Tiger TEENS – 417-343-6210
- Cub Care, Winter Escape and Summer Safari – 417-343-9370

Program Changes

The Republic R-III School District and STRIPES 360 reserve the right to cancel, combine, change dates, times, fees, change staff or make any other revisions in the program which may become necessary. Advance notice of changes will be provided when necessary.

Reporting Suspected Child Abuse

As stated in District Policy S-160-P, Reporting and Investigating Child Abuse, “[a]ll school employees and school officials are required to report possible abuse or neglect of children. As mandated reporters, District staff and school officials will immediately report any child abuse or neglect they suspect or observe.”

Sign-in/Sign-out

Every student **MUST** be signed-in and signed-out of the program daily with both a parent signature and time. Only parents and those listed on the approved pick-up list (an emergency card/approved pick-up list will be provided on your first day), 16 years and older, listed on the enrollment form or authorized pickup list will be allowed to sign out a student from the program. Parents may authorize additional pickups anytime by adding them to the emergency card/approved pick-up list with the STRIPES 360 office. Failure to comply with the sign-in/sign-out system may result in dismissal from the program.

We check photo identifications daily. No student will be released to leave with someone who refuses to show identification when asked. This is for your child’s safety. Please communicate with anyone on your approved pick-up list to bring identification.

Parents of a student in STRIPES 360 are entitled to immediate access, without prior notice, to their student whenever they are in the care of STRIPES 360 as provided by law. STRIPES 360 staff cannot, without a court order, limit the access of one parent by request of the other parent, regardless of the reason. In cases where the student is the subject of a court order, STRIPES 360 must be provided with a certified copy of the most recent order and all amendments.

Keep in mind, changes made in your child’s daily routine can be confusing to the child, the school and to STRIPES 360 staff. Scheduled changes in the afternoon should be kept to a minimum. Confirmation of the schedule changes is the responsibility of the parent.

Note: In an effort to ensure the safety and security of your children, students enrolled in Tiger STRIPES and Tiger PALS must be signed into the program by 8:10 a.m. and cannot be signed out of the program until after 3:45 p.m. to avoid potential accidents and congestion. At many of our schools the bus lane or drop-off/pick-up lane is also used as the drop-off/pick-up lane for Tiger STRIPES and Tiger PALS. If you anticipate the need to pick up your child prior to 3:45 p.m., please contact the front office where your child attends school by 3:00 p.m. so he/she can be switched to a car rider for that day.

Snacks and Meals

STRIPES 360 follows the food and nutrition guidelines for the Child and Adult Care Food Program and Missouri Child Care Licensing requirements set by the Missouri Department of Health and Senior Services in the design of our snacks.

- All snacks are peanut and tree nut free.
- Students with diet restrictions (other than peanut or tree nut allergies) must provide STRIPES 360 with a meal accommodation form. This form can be found at <http://www.republicschools.org/Page/2653>.
- On Cub Care, Winter Escape and Summer Safari days each student will need to bring a nutritious lunch from home. STRIPES 360 will provide two snacks (including a choice of juice or water) each day.

Special Activities

If your student will be attending a special activity (CORE Tutoring, Math Club, sports, etc.) on a regular basis, a permission slip or “Permission to Leave” form (this form can be obtained from a site leader) must be signed and kept on file for each activity.

- Your student will not be released or allowed to attend the activity without the signed permission slip.
- The form cannot be used as a blanket waiver for release at varied times or activities. It must specify dates and times for releases.

Special Care Plans

STRIPES 360 is dedicated to serving all students and families needing our service provided that they can effectively operate within the regular staff to student ratio of 1:16. STRIPES 360 will not discriminate based on disability and will make reasonable accommodations for any disability that adversely affects a major life activity. Unfortunately, there are times our programs cannot meet the needs of some students based on ratio requirements.

STRIPES 360 staff will familiarize themselves with all student’s files including IEPs, 504s, allergies and special needs information in order to adequately supervise and care for each student.

Staff Training and Professional Development

STRIPES 360 staff members are selected for their experience, skills, and love of children. All staff members undergo fingerprint clearance and background checks. STRIPES 360 leadership team is certified in CPR/First Aid and trained on Emergency Disaster and Response, Mandatory Child Abuse and Neglect Reporting, Health and Safety, and Social and Emotional Health as required by state law.

STRIPES 360 Student Discipline Policy

STRIPES 360 will follow the District’s Discipline Policy. In the event a student has difficulty following this policy, STRIPES 360 staff will contact the parents and appropriate school personnel. The District Discipline Policy is designed to create a safe atmosphere, foster student responsibilities, instill respect for the rights of others, and to ensure the orderly operation of the District’s schools. Any violations will be documented by the program staff, signed off on by the parents, and placed in the students’ file.

General Rules

1. Be Respectful
2. Be Safe
3. Be Responsible
4. Use ONLY Appropriate Social Interactions
5. Use Appropriate Language

Disciplinary Actions

Parents will receive documentation of each occurrence and a signed copy will be kept in the student’s file. If you have concerns about disciplinary actions, we encourage you to speak to the Site Leader first.

NOTE: SEVERE BEHAVIOR concerns or repeated occurrences of poor behavior may result in your student being suspended from ALL STRIPES 360 Programming indefinitely.

Suspension or Dismissal

STRIPES 360 reserves the right to suspend or dismiss a student from a program. The decision to suspend or dismiss a student from a STRIPES 360 program is at the discretion of the Director of

STRIPES 360 and the Republic R-III School District. **See STRIPES 360 Scope and Sequence for behaviors or incidents that may result in suspension or dismissal.**

Prior to suspension or dismissal, an investigation of the incident may be necessary. In the event a student is dismissed from a STRIPES 360 program, parents will receive documentation of the incident. Re-enrollment may be considered after a period of one calendar year by contacting the Director of STRIPES 360. Re-enrollment is not guaranteed.

NOTE: The Director of STRIPES 360 reserves the right to suspend or dismiss a student at any time due to the severity of an incident, student behavior, or to ensure the safety of the other students and staff in the program.